

# Invento Code of Conduct

Invento is committed to providing a safe, inclusive, and respectful environment for all participants, including attendees, volunteers, organizers, and speakers. We expect everyone to adhere to the following code of conduct during our college-level event, Invento:

# 1. Respect and Inclusivity

Treat all participants with respect, regardless of their race, gender, age, sexual orientation, disability, nationality, religion, or any other personal characteristic.

Encourage a welcoming and inclusive atmosphere where everyone feels valued and comfortable.

#### 2. Harassment-Free Environment

Harassment, including but not limited to offensive comments, unwelcome advances, or any form of discrimination, will not be tolerated. If you experience or witness harassment, please report it to event organizers immediately.

Sponsors, judges, mentors, volunteers, organizers, staff, and anyone else participating in the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

#### 3. Professional Conduct

Maintain a professional and courteous demeanor when engaging with fellow participants, speakers, and organizers. Use respectful language and conduct during discussions, presentations, and workshops.

#### 4. Privacy and Consent

Respect the privacy and personal boundaries of others. Always ask for consent before taking photos or recording anyone. Do not share personal contact information without explicit consent.

### 5. Compliance with Event Rules

Follow all event rules, guidelines, and instructions provided by event organizers and staff. Engage in fair play during competitions and adhere to competition-specific rules.

#### 6. Alcohol and Substance Use

The consumption of alcohol and illegal substances is prohibited at event venues unless otherwise specified by event organizers. Please drink responsibly and ensure your behavior does not disrupt the event.

### 7. Reporting Incidents

If you experience or witness any violations of this code of conduct or feel uncomfortable during the event, please report it immediately to an Invento representative or event organizer. You can contact

- **Anurag Pal** via call +91 9827395235
- Sanjay Singh Rajpoot via call at +91 9993675309
- **Ashwath Arora** via call at +91 7898619719
- **Rishi Gupta** via call at +91 8770856060

# 8. Consequences

Event organizers may take appropriate actions, including warnings, removal from the event, or reporting incidents to relevant authorities if necessary, in response to violations of this code of conduct.

By participating in Invento, you agree to abide by this code of conduct. We are committed to fostering a supportive and empowering environment for all attendees. Your cooperation in upholding these principles is crucial to the success of the event.